

2019 WINTER SEMESTER IN LABOR RELATIONS

You may fax this form to **313.583.6430**, scan or email to LaborStudiesReg@umich.edu, or use online registration at our website (see bottom of page). REGISTER BY JANUARY 4, 2019. REGISTRATION COST: \$600 FOR THE FULL SIX SESSIONS. Seating is limited to 36 persons. **PAYMENT CONFIRMATIONS ARE SENT BY EMAIL; be sure to include yours. PLEASE PRINT CLEARLY.**

TUITION PAYMENT METHOD:	
Ford ETAP	<input type="checkbox"/>
GM TAP	<input type="checkbox"/>
Chrysler TAP	<input type="checkbox"/>
Steelworkers TAP	<input type="checkbox"/>
Other TAP:	<input type="checkbox"/>
Or sponsored by:	
<input type="text"/>	

NAME _____
STREET ADDRESS _____
CITY, STATE, ZIP _____
PHONE _____ EMAIL _____
UNION LOCAL/ORG _____ TITLE (if any) _____
SPECIAL NEEDS (interpreter, physical access) _____

If you have special needs please notify us two weeks before the first January 9 session.



University of Michigan-Dearborn - Center for Labor and Community Studies

Winter Semester in Labor Relations

January 9 – February 13, 2019

The Winter Semester in Labor Relations is for workers who prefer evening instruction during the middle of the week. Students attend the full program over 6 Wednesdays during the months of January and February. Class is from 5:30 to 8:00 pm. Seating is limited to 36 Persons.

We welcome participants from all genders and all cultural or ethnic backgrounds.

2019 WINTER SEMESTER CALENDAR

January 9 Topic: Labor-Management Contracts

January 16 Topic: Preparing for Bargaining

January 23 Topic: Bargaining Session 1

January 30 Topic: Bargaining Session 2

February 6 Topics: Grievances and Arbitration

February 13 Topic: Impasse Resolution

2019 WINTER SEMESTER REGISTRATION INFORMATION

COST is \$600. This instruction might be covered by joint Tuition Assistance Program (TAP) funds. If you are unsure, contact your education representative.

TIMES AND DATES Instruction sessions begin on Wednesday, January 9, 2019 from 5:30 to 8:00 pm. Subsequent sessions are held Wednesday evenings from 5:30 to 8:00 pm. The last session is held on February 13, 2019

PLACE All sessions will be held at the UM-D's Fairlane Center, North Building, at 19000 Hubbard Road,

Dearborn, MI 48126. Parking is free in the North Lot at the far end of the Fairlane Buildings (pass the South Bldg. to get to the North bldg.).

CANCELLATION/REFUND The last date to withdraw at no cost is Friday, January 11, 2019. To be valid, cancellations must be called in to CLCS (313-583-6400). Registrants who do not cancel by the deadline or fail to attend owe full payment of \$600.00.

CLCS Phone: 313-583-6400 CLCS WEB: clcs.umd.umich.edu
SCAN/EMAIL: LaborStudiesReg@umich.edu FAX: 313-583-6430

SESSION DESCRIPTIONS

LABOR-MANAGEMENT CONTRACTS: The collective bargaining agreement (CBA) is the key governing document in unionized workplaces. This session explains the CBA legal standing and maps the major components to the CBA.

PREPARING FOR BARGAINING: This session reviews the pre-negotiation institutional, economic, political and sociological assessment that shapes bargaining strategy and tactics.

BARGAINING SESSION 1: Students participate in a bargaining simulation based on actual cases. Teams will be formed and a first round of bargaining will take place.

BARGAINING SESSION 2: Students complete the bargaining simulation and will debrief on the outcomes.

GRIEVANCES AND ARBITRATION: Ratifying the CBA is just the beginning. Afterward, the rights in the CBA need to be enforced through the grievance process and arbitration. This session explains these remedial processes.

IMPASSE RESOLUTION: There are times when the parties fail to reach an agreement. This session canvasses impasse methods, including interest arbitration, mediation, and collective action.

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